

To: CSSAC Members and MaPSAC Members

From: Chairs Chad Cahoon & Misty Hein

Subject: Minutes of the joint meeting of the advisory committees

Date: October 8, 2024 via MS Teams, 1:30-3:30 p.m.

1:30 p.m.

Item #1 – Meeting Call to Order and Adoption of Agenda

Chad Cahoon called the meeting to order at 1:34pm

Attendance: LaShaunda Mayers, Amanda Hassenplug, Katie May, Stephanie Winder, Misty Hein, Mandy Limiac, JJ Sadler, Amy Deitrich, Kelly Dold, Nathan Rupp, Jen Schukraft, Eric Adams, Brian Bienz, Dennis Bowling, Amanda Hassenplug, Laura Holladay, Jessica Perkins, Leslie Martin, Mark McNalley, Emily Jones, Samantha Obeyesekera, Amanda Taylor, Brock Turner, Carly Rosenberger, Carrie Hanson
Absent: Brittany Cruz, Lynne Dahmen, Kelly Borges, Tracey Hanton, Kim Pearson, Melissa Taylor, Amanda Ward

Item #2 – STAR (Strategic Training and Resource) presentation by

- Cindy Moscrip, Lead Organizational Development Specialist, HR
- Linda Baer, Director, Organizational Effectiveness, HR
- Haley Arnold, Talent Acquisition Specialist, HR

Being developed alongside the CSSAC Professional Development Subcommittee with a pilot in Spring 2025 and a launch in Summer 2025. Provided a summary of what the project is intended to do and the current progress. To increase workforce capabilities for current employees to upskill in specific competencies that will be needed: customer service, digital literacy, leadership development, and project management. Will develop certification levels of Bronze, Silver, Gold, and Platinum. Post-program recognition through badges, a career consultation with Talent Acquisition, and recognition. Purdue HR provides the background and logistical components. Sought feedback on the promotional flyer.

Item #3– University Officers' Reports

- Ian Hyatt | Chief of Staff to the President
University priorities: Purdue in Indy, Purdue Computes, OneHealth, and Daniels School of Business.
 - Purdue in Indy was treated like a start-up and the administration is very happy with the launch of the new location. Continued to be a focus of developing the programming with a focus on student experience and that faculty/staff have what they need to be successful. Move forward like it is a start-up.
 - Purdue Computes has a new high-performance computing center with a focus on AI and supported by a Lilly Endowment to support research and teaching/learning. Computes continues to grow and change.
 - One Health is the newest initiative. It is focused on the intersection of plant, animal, and human health and how to improve these components.
 - DSB will be focusing on the intersection of STEM with business to have programming in Indy. It is university-wide

- John Gipson | Chief of Staff to Provost, Assistant Vice Provost for Academic Operations
 - Guest: Jessica Robertson, Associate Vice President for Auxiliary Services

JG - Sports Medicine will come aboard soon. Enrollment in PWL had a larger new class than anticipated due to basketball and “staying out of the news” during certain times. The administration has made a commitment to bring in a much smaller class in the future.

JR – Mail services discussion with Purdue Indy and how to get mail from PWL to PWL-IN. Commercial air service started in mid-May after many years of not having it with Southern Airways Express (contract is May to May). Doing well from an operating perspective (96% completion, 90% on-time). 9-passenger planes. So far, 800 flights with 2,700 passengers. Purdue does not control the prices, Southern Airways Express does. May see more advertising to help encourage the community members to use it. The terminal is being updated and could have other airlines.

Parking has considered a cap of permits per type or zone. Going through that assessment now of what to offer and what spots are available. Many things are shifting at this point. Looking at next AY on how to modernize and what lots are offline that we can bring online to increase inventory. Parking is still self-funded and continues to fund the CityBus contract, but does not cover major capital components. There is not a clear answer on if future parking opportunities are being considered. There is “no concern about summer semester ridership” plans from what is currently in place. Looking into the vendor to try and figure out a way to make parking availability known. Parking is not considered on a routine basis and they are included when they know – we can be their “eyes” to connect with Jessica Robertson if people know of things and ensure AO is aware and in the conversations.

Item #4 – Approval of September 2024 Minutes

MaPSAC – Approved with no corrections made.

Item #5 – Announcements

- Written reports for subcommittees and university committees are due by noon Thursday prior to the full meeting. **Please upload to your respective Teams folders.**
- Members are asked to turn on their cameras at the start of the meeting

Item #6 – Sub Committee Breakout Rooms (20 minutes)

- Compensation & Benefits / PEAP / Purdue Discount Committee
 - Benefits of Purdue Employment
 - Open Enrollment 2025 changes

Update: Discussed the total rewards included items from 2023 and that the tuition remissions may not have been correct; discussed overload payments; could not get to the specific topics in the agenda due to lots of good other discussion :)
- Membership & Communications / Communications
 - Improving Campus Communication & Networking with Purdue Indy
 - Newsletter management

Update: Discussed what is happening with Indy and unsure how we can communicate with them without knowing who is there. Find a way to have a joint meeting in Indy and how to get membership from Indy in CSSAC and MaPSAC. Newsletter management with the “Amandas.” Working on figuring out having a membership drive implemented for next year.
- Professional Development / Professional Development
 - Promoting of grants and staff excellence awards
 - STAR program

Update: MaPSAC were limited in how much they could award. Is there a way for other groups to help increase the amount of grant funding available. Reminder to share what grants are available with others.

- Breakout room report out

Item #7 – Full Subcommittee Reports

- MaPSAC
 - Compensation & Benefits: Discussed Ascension clinic hospital and that leadership is having to be included; the cost-share between national averages and Purdue's -70/30; childcare grants have been awarded for the full amount with 63% of those who received it were part of Purdue childcare already with 40 people not supported due to logistical issues with the application and not what they included but a new call for proposals coming next year; FLSA being discussed for the upcoming change in January.
 - Professional Development: Lovell Leadership is coming up this Friday focusing on leadership within multiple generations; 45 applications with 40 that are eligible for review and notification by the end of the month; will have a PD activity in the spring; next spring on career and professional development for the Hadley
 - Membership & Communication: Amanda will oversee the Sentinel; Community Spirit Award was promoted in Purdue Today and potentially with a departmental meeting to award it.
- CSSAC
 - Communications: Newsletter sent out; social media is going well
 - Professional Development: STAR; New employee presentation on 15th
 - PEAP: Chicago trip still has spots available; Exploration Acres is 3rd Saturday in October and each Saturday with Purdue clothing has a discount
 - Employee Discount: New discount with Clarks Aquarium; article for Campus Connect for the employee discount program; wanting to invite MaPSAC to provide help in this work; reaching out to current vendors thanking them

Item #8 – Call for Adjournment

Adjourned at 3:23pm

The next regular meeting of CSSAC is November 12, 2024 via MS Teams

The next regular meeting of MaPSAC is November 13, 2024 via MS Teams

[Subcommittee Written Reports – CSSAC](#)

[Subcommittee Written Reports – MaPSAC](#)